



CAREER

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We KNOW HR.

Career Blueprint (CBP), a division of HR Knowledge Source (HRKS), is designed to help build capabilities, increase retention, and reduce 'quiet quitting.' As one of HRKS' Center of Excellence programs, CBP offers six Signature Programs:



New Employee Experience Training (N.E.X.T.)



Career Navigator



Leading with Excellence, Authenticity, and Decisiveness (L.E.A.D.)



Mindful Manager



PROpelling Performance & Execution for Leaders (P.R.O.P.E.L.)



Building Your Organization's Bench (B.Y.O.B.)

## N.E.X.T.

The New Employee Experience Training (N.E.X.T.) is a signature program that answers the question of what's next for new employees in your organization. This highly customized program begins with our onboarding framework and incorporates your organization's culture and workplace norms.

## Career Navigator

Our Career Navigator program provides a framework and guides leaders in facilitating proactive and creative career pathing conversations with employees. The program empowers employees to take ownership of their career trajectories. Career Navigator helps increase productivity, retention and quality of work by:



Enhancing performance and skills



Supporting professional growth



Building personal brand and credibility



Preparing employees for future roles

## L.E.A.D.

Leading with Excellence, Authenticity, and Decisiveness (L.E.A.D.) is a signature program series designed to introduce frontline supervisors and managers to critical management topics that build essential skills necessary for leadership. This program endeavors to land the learning by having participants complete a DiSC assessment to understand how to best use different behaviors for different situations.

## The Mindful Manager

The Mindful Manager signature program is a 6-month developmental process utilizing training and coaching that enhances execution, leadership capacity, and alignment with company goals. This program creates an environment for leaders to build capacity and then apply it to their respective areas of responsibility. To achieve this, leaders will work as a cohort to apply just-in-time skills while solving real business problems.

## P.R.O.P.E.L.

The PROpelling Performance & Execution for Leaders signature program is geared toward business leaders who are interested in working with a Coach to build individual capabilities. The program is designed to expand the leadership mindset, including but not limited to:

-  Leadership competencies
-  Internal relationship management
-  Driving for impact
-  Leadership assessment
-  Action planning

Individual and group coaching sessions are utilized to maximize the leader's ability to achieve measurable results focused on providing transformational change.

## B.Y.O.B.

Building Your Organization's Bench (B.Y.O.B) is a signature program that utilizes our proprietary Succession Planning process to identify critical positions and develop action plans for internal talent. This approach includes:

-  Determining the company's critical roles
-  Assessing and reviewing talent
-  Determining the company's successor slates
-  Defining individual development
-  Building a talent strategy by position and department



In addition to our Signature Programs, we offer over 60 standalone course offerings that can be delivered separately or bundled together with virtual or in-person options. We offer a variety of work styles and behavioral assessments including, but not limited to, EQi, DiSC, and MBTI.

*“Cherish the garden of internal talent, for nurturing their growth today is the key to blossoming success tomorrow.”*

## Contact Us



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